

Basel III Pillar 3 Disclosures: Prudential Standard APS 330

Attachment B – Main features of capital instruments

18 November 2021

Bendigo and Adelaide Bank Limited (ASX:BEN), is an Authorised Deposit-taking Institution (ADI) subject to regulation by the Australian Prudential Regulation Authority (APRA). Attached is the prudential information required to be disclosed in accordance with Prudential Standard APS 330, Attachment B – Main features of capital instruments.

The prudential disclosures have been prepared for Bendigo and Adelaide Bank Limited.

This information has been updated following the redemption of BEN's Floating Rate Capital Notes (ASX:BENHB) on 15 November 2021.

The disclosures provided have been prepared as at 15 November 2021.

Approved for release by: Travis Crouch - Chief Financial Officer

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About Bendigo and Adelaide Bank Limited Bendigo and Adelaide Bank is Australia's better big bank, with more than 7,

Bendigo and Adelaide Bank is Australia's better big bank, with more than 7,000 staff helping our over 2 million customers to achieve their financial goals. Bendigo and Adelaide Bank's vision is to be Australia's bank of choice, by feeding into the prosperity of customers and their communities.

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Appendix A – Main Features of Capital Instruments

Table 2 Main Features of Capital Instruments

| | ure template for main features of tory Capital instruments | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
|----|---|--------------------------------------|---|--|---|--|--------------------------------------|--------------------------------------|
| 1 | lssuer | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited | Bendigo and Adelaide Bank Limited |
| 2 | Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement) | BEN | BENPG | BENPH | AU3FN0033668 | AU3FN0046066 | AU3FN0057410 | AU3FN0063467 |
| 3 | Governing law(s) of the instrument | Victoria | Victoria | Victoria | Victoria | Victoria | Victoria | Victoria |
| | Regulatory Treatment | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
| 4 | Transitional Basel III rules | Common Equity Tier 1 | Additional Tier 1 | Additional Tier 1 | Tier 2 | Tier 2 | Tier 2 | Tier 2 |
| 5 | Post-transitional Basel III rules | Common Equity Tier 1 | Additional Tier 1 | Additional Tier 1 | Tier 2 | Tier 2 | Tier 2 | Tier 2 |
| 6 | Eligible at solo/group/group & solo | Solo and Group | Solo and Group | Solo and Group | Solo and Group | Solo and Group | Solo and Group | Solo and Group |
| 7 | Instrument type (ordinary shares/preference shares/subordinated notes/other) | Ordinary shares | Preference shares | Capital notes | Subordinated notes | Subordinated notes | Subordinated notes | Subordinated notes |
| 8 | Amount recognised in Regulatory Capital (Currency in mil, as of most recent reporting date ¹) | 5,053.09 | 321.62 | 502.44 | 125.00 | 275.00 | 150.00 | 0.00 |
| 9 | Par value of instrument | N/A | 321.62 | 502.44 | 125.00 | 275.00 | 150.00 | 125.00 |
| 10 | Accounting classification | Shareholders equity | Liability-amortised cost | Liability - amortised cost | Liability-amortised cost | Liability - amortised cost | Liability - amortised cost | Liability - amortised cost |
| 11 | Original date of issuance | 19-December-1985 | 13-December-2017 | 30-November-2020 | 09-December-2016 | 30-November-2018 | 19-November-2020 | 14-October-2021 |
| 12 | Perpetual or dated | Perpetual | Perpetual | Perpetual | Dated | Dated | Dated | Dated |
| 13 | Original maturity date | No maturity | No maturity | No maturity | 09-December-2026 | 30-November-2028 | 19-November-2030 | 14-October-2031 |
| 14 | Issuer call subject to prior supervisory approval | No | Yes | Yes | Yes | Yes | Yes | Yes |
| 15 | Optional call date, contingent call dates and redemption amount | N/A | Optional Call Date: 13 June 2024, Redemption of \$100 per CPS4. | Call Date: 15 June 2027, Redemption of \$100 per Capital Note. | the Notes (subject to any earlier Conversion or Write Off (in whole or in part) following Non-Viability Loss Absorption) at par plus accrued interest (if | the Notes (subject to any earlier Conversion or Write Off (in whole or in part) following the receipt of a Non-Viability Determination) at par plus a accrued interest (if any) on 30 November 2023 (the First Call t Date) and on any Business | (J) | the Notes (subject to any |

Notes

¹ 30 June 2021.

| | Regulatory Treatment | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
|----|--|---------------------|---|---|---|---|--|--|
| 16 | Subsequent call dates, if applicable | N/A | Bendigo and Adelaide Bank may also elect at its option to Exchange all or some CPS4 after a Tax Event or a Regulatory Event, and may elect at its option to Convert all CPS4 following the occurrence of an Acquisition Event. | Bendigo and Adelaide Bank may also elect at its option to Exchange all or some Capital Notes after a Tax Event or a Regulatory Event, and may elect at its option to Convert all Capital Notes following the occurrence of a Change of Control Event. | the Notes (subject to any earlier Conversion or Write Off (in whole or in part) following Non-Viability Loss Absorption) at par plus accrued interest (if | the Notes (subject to any earlier Conversion or Write Off (in whole or in part) following the receipt of a Non-Viability Determination) at par plus accrued interest (if any) on 30 November 2023 (the First Call t Date) and on any Business | the Notes (subject to any earlier Conversion or Write Off (in whole or in part) following the receipt of a Non-Viability Determination) at par plus accrued interest (if any) on 19 November 2025 (the First Call Date) and on any Business | (), |
| | Coupons/Dividends | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
| 17 | Fixed or floating dividend/coupon | N/A | Floating | Floating | Floating | Floating | Floating | Floating |
| 18 | Coupon rate and any related index | N/A | 90 Day BBSW + 3.75% Margin | 90 Day BBSW + 3.80% Margin | 3 month BBSW + 2.80% Margin | 3 month BBSW + 2.45% Margin | 3 month BBSW + 1.95% Margin | 3 month BBSW + 1.48% Margin |
| 19 | Existence of a dividend stopper | Fully discretionary | Mandatory | Mandatory | N/A | N/A | N/A | N/A |
| 20 | Fully discretionary, partially discretionary or mandatory | Fully discretionary | Fully discretionary | Fully discretionary | Mandatory | Mandatory | Mandatory | Mandatory |
| 21 | Existence of step up or other incentive to redeem | N/A | No | No | No | No | No | No |
| 22 | Noncumulative or cumulative | Noncumulative | Noncumulative | Noncumulative | Cumulative | Cumulative | Cumulative | Cumulative |
| 23 | Convertible or non-convertible | Nonconvertible | Convertible | Convertible | Convertible | Convertible | Convertible | Convertible |
| 24 | If convertible, conversion trigger(s) | N/A | Mandatory Conversion Optional Conversion Conversion or write-down on Capital Trigger Event or a Non- Viability Trigger Event | Mandatory Exchange Optional Exchange Exchange or write-down on Capital Trigger Event or a Non- Viability Trigger Event | Relevant Capital Instruments of the Issuer is necessary because without the conversion or write-off APRA | Non-Viability Trigger Event occurs when APRA has provided a written determination (Non-Viability Determination) to the Issuer that: f (i) the conversion or write-off of Relevant Capital Instruments of the Issuer is necessary because without the conversion or write-off APRA | Relevant Capital Instruments of the Issuer is necessary because without the conversion or write-off APRA | Non-Viability Trigger Event: A Non-Viability Trigger Event occurs when APRA has provided a written determination (Non-Viability Determination) to the Issuer that: f (i) the conversion or write-off of Relevant Capital Instruments of the Issuer is necessary because without the conversion or write-off APRA d considers that the Issuer would become non-viable; or (ii) without a public sector injection of capital, or equivalent support, APRA determines that the Issuer will become non-viable. |

| | Coupons/Dividends | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
|----|--|--------------|---|--------------------------------|--|---|--|--|
| 25 | If convertible, fully or partially | N/A | May convert fully or partially | May convert fully or partially | May convert fully or partially | May convert fully or partially | May convert fully or partially | May convert fully or partially |
| 26 | If convertible, conversion rate | N⁄A | Conversion into Ordinary Shares: Conversion is into approximately \$101.01 worth o BEN Ordinary Shares per CPS4 based on the \$100 CPS4 Issue Price and the volume weighted average price (subject to certain adjustments and calculated in accordance with the Term). | | The Conversion Number is calculated according to the following formula, subject to the Conversion Number being no greater than the Maximum Conversion Number for each Note = Nominal Amount / ((1-0.01) x WVAP); 2. WAP refers to the VWAP); 2. WAP refers to the VWAP of BEN ordinary shares took place before (but not including) the conversion date; and 3. Nominal Amount means \$10,000. Maximum Conversion Number: = Nominal Amount / (20% x Issue Date VWAP). Issue Date VWAP). Issue Date VWAP of BEN ordinary shares took place before the 20 business days on which trading of BEN ordinary shares took place before the date of BEN ordinary shares took place before the date of the Notes. | of BEN ordinary shares over the latest period of 5 business days on which trading of BEN ordinary shares took place before (but not including) the conversion date; and 3. Nominal Amount means \$10,000. Maximum Conversior Number: = Nominal Amount / (20% x Issue Date VWAP). Issue Date VWAP of BEN ordinary shares over the 20 business days on which trading of BEN ordinary shares took place before (but | no greater than the Maximum Conversion Number: 1. Conversion Number for each Note = Nominal Amount ([1-0.01] x VWAP); 2. VWAP refers to the VWAP of BEN ordinary shares over the latest period of 5 business days on which trading of BEN ordinary shares took place before (but not including) the conversion date; and 3. Nominal Amount means \$10,000. Maximum Conversion Number: = Nominal Amount / (20% x Issue Date VWAP). Issue Date VWAP refers to the VWAP of BEN ordinary shares over the 20 business days on which trading of BEN ordinary shares took place before (but | The Conversion Number is calculated according to the following formula, subject to the Conversion Number being no greater than the Maximum Conversion Number: 1. Conversion Number for each Note = Nominal Amount ([1-0.01] x VWAP); 2. VWAP refers to the VWAP of BEN ordinary shares over the latest period of 5 business days on which trading of BEN ordinary shares took place before (but not including) the conversion date; and 3. Nominal Amount means 1 \$\overline{1},000. Maximum Conversion Number: = Nominal Amount / (20% x Issue Date VWAP). Issue Date VWAP refers to the VWAP of BEN ordinary shares took place over the 20 business days on which trading of BEN ordinary shares took place before (but not including) Settlement Date of the Notes. |
| 27 | If convertible, mandatory or optional conversion | N/A | Mandatory | Mandatory | Mandatory | Mandatory | Mandatory | Mandatory |
| 28 | If convertible, specify instrument type convertible into | N/A | Ordinary Shares | Ordinary Shares | Ordinary Shares | Ordinary Shares | Ordinary Shares | Ordinary Shares |
| 29 | If convertible, specify issuer of instrument it converts into | N/A | BEN | BEN | BEN | BEN | BEN | BEN |
| 30 | Write-down feature | N/A | Yes | Yes | Yes | Yes | Yes | Yes |

| Coupons/Dividends | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
|---|--------------|---------------------------------|---------------------------------|--|--|--|---|
| | | | | Upon a Non-Viability Trigger | Upon a Non-Viability Trigger | Upon a Non-Viability Trigger | Upon a Non-Viability Trigger |
| | | | | Event occurring, BEN must | Event occurring, BEN must | Event occurring, BEN must | Event occurring, BEN must |
| | | | | convert some or all of the | convert some or all of the | convert some or all of the | convert some or all of the |
| | | | | relevant Tier 1 and Tier 2 | relevant Tier 1 and Tier 2 | relevant Tier 1 and Tier 2 | relevant Tier 1 and Tier 2 |
| | | | | instruments (including the | instruments (including the | instruments (including the | instruments (including the |
| | | | | Notes) into BEN ordinary | Notes) into BEN ordinary | Notes) into BEN ordinary | Notes) into BEN ordinary |
| | | | | shares in accordance with | shares in accordance with | shares in accordance with | shares in accordance with |
| | | APRA notifies the Issuer in | APRA notifies the Issuer in | APRA's written determination. | APRA's written determination. | APRA's written determination. | APRA's written determination. |
| | | writing that: | writing that: | If this occurs, holders of the | If this occurs, holders of the | If this occurs, holders of the | If this occurs, holders of the |
| | | conversion or write-off of | exchange or write-off of | Notes will, for each Note | Notes will, for each Note | Notes will, for each Note | Notes will, for each Note |
| 31 If write-down, write-down trigger(s) | | Additional Capital Instruments | Additional Capital Instruments | · · · · · · · · · · · · · · · · · · · | converted, receive the | converted, receive the | converted, receive the |
| , | | is necessary because, without | | | Conversion Number of BEN | Conversion Number of BEN | Conversion Number of BEN |
| | | it, APRA considers that | it, APRA considers that | ordinary shares, subject to the | | ordinary shares, subject to the | |
| | | Bendigo and Adelaide Bank | Bendigo and Adelaide Bank | Maximum Conversion Number | | Maximum Conversion Number | |
| | | would become non-viable. | would become non-viable. | Investors will be required to | Investors will be required to | Investors will be required to | Investors will be required to |
| | | | | provide specified information (including their CHESS | provide specified information | provide specified information | provide specified information |
| | | | | account details) by the | (including their CHESS account details) by the | (including their CHESS account details) by the | (including their CHESS account details) by the |
| | | | | conversion date in order to | conversion date in order to | conversion date in order to | conversion date in order to |
| | | | | receive BEN ordinary shares | receive BEN ordinary shares | receive BEN ordinary shares | receive BEN ordinary shares |
| | | | | on conversion. | on conversion. | on conversion. | on conversion. |
| | | | | on conversion. | on conversion. | | on conversion. |
| | | If Conversion is not effected | If Exchange is not effected | If conversion is not possible or | If Conversion is not possible or | If Conversion is not possible or | If Conversion is not possible or |
| | | within five Business Days after | within five Business Days after | does not occur as specified in | does not occur as specified in | does not occur as specified in | does not occur as specified in |
| | N/A | a Capital Trigger Conversion | a Capital Trigger Event or Non- | the Conditions, the Notes | the Conditions (including if | the Conditions (including if | the Conditions (including if |
| | | Date or Non-Viability | Viability Event for any reason, | (including all rights under the | there is an Inability Event and | there is an Inability Event and | there is an Inability Event and |
| | | Conversion Date (as | the Capital Notes would be | Notes) will be immediately | Conversion has not been | Conversion has not been | Conversion has not been |
| | | applicable) for any reason | Written Off. | Written-Off and the rights of | effected within 5 Business | effected within 5 Business | effected within 5 Business |
| | | (including an Inability Event), | | holders of Notes will be | Days after the Conversion | Days after the Conversion | Days after the Conversion |
| | | the CPS4 would be Written | | immediately and irrevocably | Date), the Notes (including all | Date), the Notes (including all | Date), the Notes (including all |
| | | Off. | | terminated within 5 days of the | | rights under the Notes) will be | rights under the Notes) will be |
| | | | | Conversion Date, with any | immediately Written-Off and | immediately Written-Off and | immediately Written-Off and |
| | | | | such Write-Off to be taken as | 0 | the rights of holders of Notes | the rights of holders of Notes |
| | | | | having effect on and from the | will be immediately and | will be immediately and | will be immediately and |
| | | | | Conversion Date. | irrevocably terminated, with | irrevocably terminated, with | irrevocably terminated, with |
| | | | | | any such Write-Off to be taken | · · · · · · · · · · · · · · · · · · · | |
| | | | | ordinary shares when it is | as having effect on and from | as having effect on and from | as having effect on and from |
| | | | | required to do so, the remedies | | the Conversion Date. If the | the Conversion Date. If the |
| | | | | of holders of Notes will be | Issuer fails to issue BEN | Issuer fails to issue BEN | Issuer fails to issue BEN |
| | | | | limited to seeking an order for specific performance (noting | ordinary shares when it is | ordinary shares when it is | ordinary shares when it is required to do so, the remedies |
| | | | | that when Notes are Written- | of holders of Notes will be | of holders of Notes will be | of holders of Notes will be |
| | | | | Off, no rights to conversion will | | limited to seeking an order for | |
| | | | | remain). | specific performance (noting | specific performance (noting | specific performance (noting |
| | | | | remain). | that when Notes are Written- | that when Notes are Written- | that when Notes are Written- |
| | | | | | | Off, no rights to conversion will | |
| | | | | | remain). | remain). | remain). |
| | | | | | iomany. | iomany. | ioman). |
| | | | | | | | |

| | Coupons/Dividends | Instrument 1 | Instrument 2 | Instrument 3 | Instrument 4 | Instrument 5 | Instrument 6 | Instrument 7 |
|----|---|--------------|-------------------------------|--|---|---|---|---|
| 32 | lf write-down, full or partial | N/A | May be written down partially | May be written down partially | May be written down in full or partially |
| 33 | If write-down, permanent or temporary | N/A | Permanent | Permanent | Permanent | Permanent | Permanent | Permanent |
| 34 | If temporary write-down, description of write-up mechanism | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 35 | Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument) | | debt, Unsubordinated and | Senior obligations (ranking higher): Preferred and secured debt, Unsubordinated and unsecured debt, Subordinated and unsecured debt. | Senior Notes | Senior Notes | Senior Notes | Senior Notes |
| 36 | Non-compliant transitioned features | N/A | No | No | No | No | No | No |
| 37 | If yes, specify non-compliant features | N/A | N/A | N/A | N/A | N/A | N/A | N/A |